

Your Community Impact Statement has been successfully submitted to City Council and Committees.

If you have questions and/or concerns, please contact the Department of Neighborhood Empowerment at NCsupport@lacity.org.

This is an automated response, please do not reply to this email.

Contact Information

Neighborhood Council: Eagle Rock Neighborhood Council

Name: Jesse Saucedo

Phone Number:

Email: jesse.saucedo@ernc.la

The Board approved this CIS by a vote of: Yea(14) Nay(0) Abstain(0) Ineligible(0) Recusal(0)

Date of NC Board Action: 01/05/2021

Type of NC Board Action: For

Impact Information

Date: 01/08/2021

Update to a Previous Input: No

Directed To: City Council and Committees

Council File Number: 20-1578

Agenda Date:

Item Number:

Summary: The Eagle Rock Neighborhood Council supports this Motion and encourages the City to expedite this process and act boldly by taking into account recommendations widely known to be important for working women before the pandemic, including (1) closing the gender pay gap, (2) generous paid leave, (3) universal, high-quality, affordable 0-5 child care, (4) affordable, high-quality after-school care, (5) normalizing flexible work hours, and (6) normalizing remote work.

**EAGLE ROCK
NEIGHBORHOOD COUNCIL**

Executive Committee

Jesse Saucedo, President
Richard Loew, Vice President
Sylvia Denlinger, Treasurer
Andrew Jacobs, Communications
Lisa Karahalios, Secretary

**CITY OF
LOS ANGELES
CALIFORNIA**



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January 6, 2021

Los Angeles City Council
200 N. Spring St.
Los Angeles, CA 90012

**RE: COMMUNITY IMPACT STATEMENT (CF 20-1578) COVID-19 IMPACT ON
WORKING WOMEN**

On January 5, 2021, a Brown Act noticed public meeting was held with a quorum of 14 board members present and that by a vote of 14 yes, 0 no, and 0 abstentions, the Eagle Rock Neighborhood Council (ERNC) unanimously adopted the following Community Impact Statement concerning [CF 20-1578](#).

This Motion (CF 20-1578) requests that the City study how Covid-19 has impacted working women, with an emphasis on mothers and women of color, and present recommendations for how companies, organizations, and policymakers can create policies and programs to support women in the workplace. The motion also requests the City evaluate the impact of Covid-19 on women in the City's workforce.

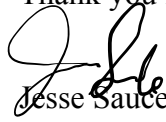
The Eagle Rock Neighborhood Council supports this Motion and encourages the City to expedite this process and act boldly by taking into account recommendations widely known to be important for working women before the pandemic, including (1) closing the gender pay gap, (2) generous paid leave, (3) universal, high-quality, affordable 0-5 child care, (4) affordable, high-quality after-school care, (5) normalizing flexible work hours, and (6) normalizing remote work.

McKinsey & Company and Lean In collaborated in this [Women in the Workplace 2020 report](#). Their report highlights intensified challenges for women, specifically Black women, brought on by Covid-19, and supports the recommendations above.

In [No Going Back: Together for an Equitable and Inclusive Los Angeles](#), the authors state: "... we cannot think of the task ahead for Los Angeles as recovery from COVID-19. We cannot go back to an old "normal" that has failed so many."

Let's make the best possible use of the current momentum to advance equitable policies that meet the needs of women in Los Angeles.

Thank you for your consideration,

A handwritten signature in black ink, appearing to read 'Jesse Saucedo', written over the printed name.

Jesse Saucedo, President

Eagle Rock Neighborhood Council (ERNC)